

## **Elsternwick Cricket Club Inc.**

### **Introduction**

This policy aims to ensure all junior players are treated fairly and equitably and to ensure all participants have an understanding of the values by which the junior section operates.

### **Team Allocation**

Elsternwick Cricket Club is committed to placing junior players in a team that is appropriate taking into account age and ability, as well providing an enjoyable playing environment. The club aims to allocate junior players to teams according to the parameters listed below.

The maximum number of players to be allocated to junior A grade teams is 12, junior B grade teams is 13, and to all other teams 14.

As the South East Cricket Association (SECA) is a graded competition, the allocation of players to junior teams at Elsternwick will take into account the following: -

- Age
- > Ability
- > Attitude
- ➢ Experience
- Friendship Groups (particularly for the lower grades)

Elsternwick takes into consideration friendship groups as it is recognised that a big motivation for junior players is the opportunity to play with friends. However parents and players should note that friendship considerations can sometimes compromise grouping players on ability.

The club will make its best endeavours in team selection to balance these considerations for all players across the club.

### <u>Fair Go</u>

Elsternwick Cricket Club is committed to ensuring that all junior players get a fair go with regular opportunities to participate in games and at training. This policy details the guidelines used to ensure all players get a fair go and regular opportunities to bat and bowl in games.

The following guidelines apply: -

A Grades.

- All players are to be given a minimum of two overs in a 40 over game and one over in a 25 over game with the exception of the wicketkeeper.
- The top 9 batsmen must bat in any first innings, and players should not bat below number 9 in consecutive matches.

B & C Grades.

- All players are to be given a minimum of two overs in a 40 over game and one over in a 25 over game.
- > All players should bat in the first innings of any game.
- > Players should not bat below number 9 on more than one occasion in three innings.



# **Junior Fair Go Policy**

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- Teams should generally use at least two wicketkeepers in an innings and provide a minimum of one over to players taking on wicket keeping duties.
- Where team numbers exceed 13 on any week, a player may be rostered off, however, no player should be rostered off on more than one occasion per season.

D & E Grades (modified).

- Rigid rotation policy to be utilized, with order to be moved forward two places each week for both batting and bowling.
- Each player to bowl one over spells ie need to go through complete order before bowling next over.
- Players to bat in pairs for 6 overs in 40 over games and 4 overs in 25 over games (unless dismissed). Any overs remaining after all players have batted are to be allocated as equally as possible across the remaining not out batsmen.

### Awards

Weekly awards from sponsors are to be allocated as evenly as possible across all players in the team. Awards can be allocated as either recognition of performance or encouragement awards.

End of season trophies are awarded largely on merit. Typically batting, bowling and coaches / managers awards are provided. In A grades the awards are given for best performance, and it is possible that one player can win both batting and bowling awards. In all other grades separate players must win the batting and bowling award. Some discretion is available to the Junior Committee when determining who should receive awards.

Any queries regarding the above should be directed to the Junior President.

### **Policy Promotion**

The Executive Committee will promote the Junior Fair Go Policy regularly by: -

- > Publishing a copy of the policy on the club website.
- Displaying the policy in the club rooms.
- > Including the policy in Team Manager and Coach manuals.

#### **Policy Review**

The Junior Fair Go Policy will be reviewed by the Executive Committee annually.

David Long President Elsternwick Cricket Club