



Risk Management Policy

Elsternwick Cricket Club Inc.

Introduction

The Elsternwick Cricket Club endeavours to protect its players, members and supporters from financial and physical harm. The club's activities present a number of potential risks that when managed correctly can be minimised so that activities can be conducted in a safe manner. This policy outlines the measure undertaken by the Club to minimise and manage potential risks.

Policies

The club has a number of policies supporting this Risk Management Policy that provide guidance to individuals to minimise risk. The policies include: -

- SunSmart Policy
- Smoke Free Policy
- Alcohol Management Policy
- Safe Transport Policy
- Privacy Policy

Other policies may be developed to guide the activities of the club as and when required.

The club will also follow the risk minimisation policies of the associations with which it is affiliated, in particular policies relating to extreme weather and injury minimisation for young fast bowlers.

All club members have a responsibility to report to the Executive Committee any evidence of risky behaviour or breach of the Risk Management Policy.

Playing / Training Risks

The major risks involved in playing or training for cricket relate to impact injuries from a fast moving, hard cricket ball. However, other environmental factors have also been considered. The Club has identified the following cricket related risks: -

- Sun Exposure.
- Ball Hardness.
- Ground Surface.
- Ball Confinement to Field of Play.
- Synthetic Practice Area Condition.
- Tree Condition.
- Inappropriate Facility Use.



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Elsternwick Cricket Club Inc.

Playing / Training Risk Management

Sun Exposure.

The majority of the activities of the Elsternwick Cricket Club occur outdoors in the summer months, leaving participants at risk of developing skin cancers or suffering dehydration. The Club has developed a separate Sunsmart Policy to minimise the risk to players and supporters from being adversely affected by excessive sun exposure.

Ball Hardness.

Cricket is a contact sport, and cricket balls can cause significant injury to batsmen and players fielding the ball. In response to this, the following procedures are followed in regard to protective equipment.

- All batsmen are encouraged to wear necessary protective equipment, including pads, protectors, thigh pads, gloves and helmets when training and during matches.
- Helmets must be worn by all junior batsmen at all times during training and matches, with no exceptions.
- Wicketkeepers are encouraged to wear mouthguards at all times and helmets when standing up to the stumps. Under 12 wicketkeepers must wear helmets at all times while keeping while under 14 and 16 keepers are strongly encouraged to wear helmets at all times while keeping.
- Protective equipment will be provided for all under 12 players at training and matches. Players should bring their own protectors (cost ~\$10) for hygiene reasons.

Ball Confinement to Field of Play.

The Club will ensure that the most westerly turf strip on Oval No. 2 will only be used for women's, junior's and over 60's matches. Senior men's matches will not be played on this wicket to minimise the chances of the ball being hit into the street and causing injury or damage.

Ground Surface.

The Club will make every effort to maintain the playing surface in good condition by regularly assessing the wickets and grounds, carrying out minor repairs where possible and reporting any major problems to Bayside Council / Citywide.

The Club will complete and store Game Day Checklists to ensure a duty of care to players, spectators, umpires and volunteers on game day. Checklists will be stored for 7 years as per JLT guidelines.



Risk Management Policy

Elsternwick Cricket Club Inc.

Synthetic Practice Area Condition.

The Club will regularly assess the condition of this area and repair any dangerous faults to the playing surface and report to Bayside Council / Citywide any faults, cracks, uneven surfaces in the concrete, the wire netting and the run-up areas.

Tree Condition.

The Club will report to Bayside Council / Citywide any perceived risks to the public emanating from the trees around the playing area. This especially applies to the cypress trees adjacent to the synthetic practice area which is a high usage area by both club members and the general public.

Inappropriate Facility Use.

Players should never climb on or over cricket nets or fencing surrounding the oval.

Practice nets are for batting and bowling only. Players must not throw the ball at either set of stumps or have more than one ball in motion in the net at any time.

Bowlers walking back to their mark will be encouraged to keep an eye out for balls being hit out the net. An exclusion zone shall be set up at the bowlers' end of the facility and only those players bowling or preparing to bowl will be permitted within this zone.

Working With Children Checks

All captains, administrators, team managers and coaches over the age of 18 will be required to hold a current Working With Children Check. The Club Secretary will enter the names of WWC qualified people in a register after sighting evidence of the qualification.

Insurance

The club will maintain Public Liability insurance with an indemnity limit of \$50,000,000 and personal injury insurance to protect members' and players' interests.

Incident and Issue Reporting

The Club will maintain a register of reports of any major incident that has occurred or issues raised. Each report will contain: -

- Data and time of incident / issue.
- Names of people involved in incident / issue.
- Description of incident / issue.
- Action taken to respond to incident / issue.



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Policy Compliance

The Executive Committee will monitor the club's compliance with this policy.

Any non-compliance will be handled according to the following process: -

- In the first instance, explanation of the club policy to the person / people concerned.
- Continued non-compliance with the policy should be handled by at least two committee members who will use their discretion as to the action taken, dependent on the policy breach involved.

Policy Promotion

The Executive Committee will promote the Risk Management Policy regularly by: -

- Publishing a copy of the policy on the club website.
- Keeping a copy of the policy in the club rooms.
- Reinforcing the policy with players, members and supporters when risky activities are observed.

Policy Review

The Risk Management Policy will be reviewed by the Executive Committee annually.

John Dunnachie
President
Elsternwick Cricket Club